

# *Congratulations!*

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## ***We Ratified Our Teamster Contract!***

We are thrilled to announce that on June 23 the majority of us voted and ratified our Teamster contract!

We're proud of all that we've accomplished. Contract highlights include:

- Guaranteed decent annual wage increases
- Increased minimum guarantees in daily packages
- Runs bid by seniority – no more favoritism!
- A strong grievance and arbitration procedure that effectively addresses unfair treatment
- Increased employer contributions to the medical plans
- A \$15,000 life insurance policy (up from \$2,500)
- Strong layoff and recall provisions
- Major improvements in how holidays, sick days, snow days are paid
- Additional vacation time for the highest seniority workers
- First time boot allowance, tool reimbursement and tool insurance for mechanics and maintenance employees
- And much, much more! (There are 41 contract articles.)

We are extremely proud of all that we've accomplished together. From the first days of forming our union through the more than 20 negotiating sessions with the company, despite many difficulties, we worked together and stood united. And we are going to grow even more united. We've already elected our shop stewards, and we'll enforce our contract and make Baumann a better place to work for all of us!

We thank so many of our coworkers on the Organizing Committee for their continuous support and useful input. And we are very proud of our great Local 1205 representatives--they never backed down.

Congratulations to all on this HUGE victory!

***–Your coworkers on the Teamsters Negotiating Committee***



**Drive Up  
Standards**  
School Bus and Transit Workers United

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