OFFICE OF THE ELECTION SUPERVISOR for the INTERNATIONAL BROTHERHOOD OF TEAMSTERS 1750 K STREET, N.W., SUITE 200, WASHINGTON, D.C. 20006 844-428-8683 TOLL FREE • 202-807-1074 FACSIMILE

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Hon. Timothy S. Hillman *Election Supervisor*

IBT LOCAL UNION 1205

REVISED Plan Summary for Election of Delegates and Alternate Delegates to the IBT Convention

IBT LU 1205 is entitled to elect 1 delegate and has chosen to elect 2 alternate delegates to the June 2026 IBT International Convention. The expenses of the delegate and alternate delegates will be paid by the IBT LU 1205. The Election Supervisor has approved the IBT LU 1205's plan for conducting nominations and elections. The important details of the plan are summarized below. This summary must remain posted until 30 days after the date of posting of the names of the elected delegates and alternates, whether chosen by white ballot or as a result of a contested election.

NOMINATION

When & Where: Wednesday, October 15, 2025 at 7:00pm at SSG Keith Bishop VFW Post #2937, 507 Long Island Ave, Medford NY 11763

Who Can Attend: Any active member may attend any meeting.

Who Can Run: A member must be in continuous good standing for a period of twenty-four months prior to the month of October, 2025.

Who Can Nominate: Members in good standing (full dues paid through September 2025) may nominate or second the nomination of a candidate or slate of candidates.

Nominations: Nominations may be made or seconded orally at the nomination meeting or submitted in writing to the Secretary-Treasurer not later than 5:00pm of the day immediately prior to the relevant meeting. It shall be signed by the member submitting the nomination or second and shall provide his/her complete mailing address. The submitting individual may also choose to provide the last four digits of his/her SSN.

Candidate Acceptance: A member may accept nomination in person, or if absent from the meeting, by furnishing a written acceptance to the presiding officer not later than the time the member is nominated. It shall be signed by the member submitting the acceptance and shall provide his/her complete mailing address. The submitting individual may also choose to provide the last four digits of his/her SSN.

Eligibility Deadline: Dues must be paid at IBT Local 1205, 246 Conklin Street, Farmingdale, NY 11735 by 4:00pm on Tuesday, October 15, 2025.

Additional Info: The IBT LU 1205 will send a Nominations Notice to all members with additional instructions for participating in the nominations process.

ELECTION

Mail Balloting: All members should receive a ballot at their home address before Thursday, November 27, 2025. Any member not receiving a ballot by that date should request a ballot by calling the IBT LU 1205.

Voting Deadline: VOTED BALLOT MUST BE RETURNED BY MAIL IN TIME FOR RECEIPT NO LATER THAN 9:00 AM ON TUESDAY, DECEMBER 16, 2025.

Eligibility Deadline: Dues must be paid at IBT Local 1205, 246 Conklin Street, Farmingdale, NY 11735, before 5:00pm on Monday, December 15, 2025.