

# JUSTICE REPORT UPDATE

## EAST END BUS

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Teamsters Local 1205 and East End Bus have begun union contract negotiations. The union negotiations committee presented proposals to EEB based on submitted worker contract surveys. Through our work, we will negotiate a contract that will put in writing fair terms and conditions of employment, provide job security and opportunity for ourselves and our families.

EEB will try in vain to divide and distract us from our goals of economic justice on the job. We will continue to stand together and remain strong, to achieve in writing the fair Teamsters contract we all deserve.

We will have a fair Teamsters contract to protect our many gains. Once contract negotiations conclude the Negotiations Committee will recommend the members vote to either accept or reject the final offer. This means the company cannot lower wages, reduce health benefits, diminish paid leave or other terms and conditions in the agreement which will be secured with a union contract.

The company has informed the union that some of the work they currently do will be going out to bid. **By law** if the bid is not awarded to EAST END BUS and another company (most are union) wins the bid, EEB must inform the workers of a possible layoff. The notification is called the WARN ACT. (**Worker Adjustment and Retraining Notification Act (WARN Act)**\*)

The Teamsters with the support of many local politicians will work to assure the rights of workers aren't violated and EEB complies with the law and The Long Island Federation of Labor will assist the current workforce during any transition if necessary.



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### **\*New York State Worker Adjustment and Retraining Notification (WARN) Act**

#### **\*State Bill**

Private sector employers in New York State that employ more than 50 are required to issue a WARN notice 90 days before possible layoff. They must also notify when there is a possible layoff that affects 33 percent of the workforce (at least 25 workers) or 250 workers from a single employment site. They must send the notice to employees, their representatives, the State Labor Department and local workforce investment partners.