



# Congress of the United States

House of Representatives

Washington, DC 20515

August 13, 2009

Ronald Baumann  
Constance Baumann Gilman  
Baumann & Sons Buses, and Acme Bus  
3355 Veterans Memorial Hwy  
Ronkonkoma, NY, 11779-7626

Dear Mr. Baumann,

We write to follow up on our previous letter to you regarding the effort of your Long Island employees to form a union at their places of employment. This activity, in which the Baumann/Acme workers and Teamsters Local 1205 are honorably engaged, is legally protected and should proceed without intimidation or interference from the employer.

We have seen a summary of the many federal labor law violations your companies have committed over the last 15 years, up to and including this year. And we have seen recent letters you appear to have addressed to your employees which attack the Teamsters Union and the process of organizing. We urge you to end any interference in this process and to respect employees' hard-won right to organize.

According to the National Labor Relations Board, you have committed very serious unfair labor practices on numerous occasions. When you state to your employees, as we are told you did recently, "Don't sign up with the Teamsters--tell them we don't want them around," you undermine a process that protects worker rights and are creating a climate of fear.

We urge you to stop any intimidation tactics and to remain neutral in the workers' organizing campaign. This means desisting from the sending of letters like the ones we have seen. It also means management should not repeat its recently documented illegal behavior, such as threatening, spying on, and even firing employees, in an attempt to thwart unionizing efforts.

The rights of American citizens are important to us, and one of those rights is to join a union without fear of reprisals. We plan to monitor this situation closely.

Sincerely,

  
Rep. Steve Israel

  
Rep. Carolyn McCarthy

*Gary L. Ackerman*  
Rep. Gary Ackerman

*Jerrold Nadler*  
Rep. Jerrold Nadler

*Tim Bishop*  
Rep. Tim Bishop