



TEAMSTERS LOCAL UNION NO. 1205

AFFILIATED WITH THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS

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May 3, 2010

Greetings brothers and sisters—

I was very glad to meet with so many of you this past Saturday! As discussed, we hope to have a proposed contract mailed to you later this month for you to vote on.

For those who were not able to make one of the meetings, we're enclosing the two tremendously important Baumann Monitoring Commission Reports.

We particularly point you to the Second Report, dated April 29, 2010, because it is very current! The Baumanns tried to divert attention from that fact, in their memo of last Friday, by accusing the union and our committee of harping about "the past." But both the Federal government (National Labor Relations Board) and the Commission Report make unmistakably clear Baumann's current illegal behavior— after the election. They show that Baumann has been, during these recent months, desperately—and unsuccessfully—trying to rob you of your rights and illegally intimidate and frighten people as we're in the process of negotiating a contract.

Meanwhile, on an optimistic note: At last Thursday's negotiation session—the day the Baumann Monitoring Commission's Report was publicly released—positive progress was made. This was the **FIRST** session in which Baumann's representatives spent more than only a few hours at the negotiating table, and important things were accomplished. We hope this new approach by the company is sincere—not just an attempt to avoid another Unfair Labor Practices Charge—and that it continues.

Friends, we certainly are hoping for the best, and are looking forward to something like harmonious relations with Baumann in the very near future. **But for that to happen**, we must be prepared to do what is necessary to accomplish our goal of a decent contract!

In solidarity,

A handwritten signature in black ink that reads "Timothy Lynch". The signature is written in a cursive, flowing style.

Timothy Lynch
President, Teamsters Local 1205